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## Pittsburgh, PA

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February 10, 2025

Dear Prospective Camp NAWIC Participants and Parents,

We are so excited that you are interested in exploring career options in the construction industry and skilled trades. Our role as the National Association of Women in Construction (NAWIC) is to support women who are building many different types of construction careers. We support and empower women in construction, and we want to support and empower **YOU!** There are so many career paths and opportunities in the construction field. We can't wait to share some of those options with you and help you identify where your interests, strengths, and talents can take you.

Camp NAWIC will be a week-long career exploration experience intended for girls in the Pittsburgh area entering 8th-12th grade who are interested in learning about careers in construction. Camp NAWIC will explore apprenticeship-based skilled trades positions (electrician, carpenter, operating engineer, etc.), college-based careers (engineer, architect, etc.), and the wide variety of career paths available for young women entering the construction industry.

Camp participants will meet and interact with women construction professionals with all levels and types of experience, from apprentices to CEOs, to observe some amazing examples of women succeeding in construction.

Camp NAWIC will be hosted at the International Brotherhood of Electrical Workers Joint Apprenticeship Training Center (JATC), located at 5 Hot Metal Street, Pittsburgh, PA 15203. Participants will need to provide their own transportation to and from the JATC each day. Camp will begin promptly at 8am each morning and finish at 3:30pm each afternoon. Transportation to and from other training center locations during the day will be provided by Camp NAWIC via Pittsburgh Transportation Group.

By submitting this application, you are applying to be selected for an exclusive and limited space available at Camp NAWIC. **If you are selected, you agree to attend the ENTIRE camp –Monday through Friday, June 23-27, 2025, from 8:00am-3:30pm each day.** We will confirm your availability upon selection.

Thank you, and we look forward to reviewing your application!

Sincerely,

Joelle Salerno  
Vice President, NAWIC Pittsburgh  
Chair, Camp NAWIC 2025



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**Pittsburgh, PA**

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**Camp NAWIC 2025 - Student Application**

***Student applications and parent permission forms must be submitted to Joelle Salerno at [jnsalerno@wpaneca.com](mailto:jnsalerno@wpaneca.com) no later than April 22, 2025. ALL information fields must be completed or your application may be disqualified.***

**Student Name:** \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Women's/Unisex T-Shirt Size:

Address: \_\_\_\_\_

Email\*\*:

***\*\*Please use a personal email address that is checked frequently to ensure you receive all Camp communications. School email addresses usually do not accept outside emails.***

Phone Number: \_\_\_\_\_ Shoe Size: \_\_\_\_\_

School District: \_\_\_\_\_

Current Grade Level (2024-25 School Year): \_\_\_\_\_

Physical/Dietary Restrictions or Allergies (food, latex, etc.): \_\_\_\_\_

**Parent/Legal Guardian Name:** \_\_\_\_\_

Relationship to Child: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

**Short Answer.** *Please attach typed short answer responses on a separate page. Short answer responses will be considered when selecting camp participants. Previous experience in construction is not required, but enthusiasm IS required!*

- **Please list any previous technology/technical education courses and home or school experience working with tools that you have. What careers in construction are you interested in learning more about?**
- **Please briefly explain why you are interested in the construction industry and what skills and talents you believe would make you a great addition to Camp NAWIC.**

***I understand that Camp NAWIC is a free opportunity for me to explore skilled trades and construction careers that is funded by contributions from sponsoring organizations.***

***I agree to attend and participate in the entire camp if I am chosen for one of the limited spots available.***

\_\_\_\_\_  
*Student Signature*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Parent Signature*

\_\_\_\_\_  
*Date*



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**Pittsburgh, PA**

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## **CAMP NAWIC 2025 RULES**

<b>Safety</b>	The National Association of Women in Construction (NAWIC) and trade apprentice schools consider safety a core principle. Any camper that disregards safety rules and procedures will be asked to leave the program.
<b>Dress Code</b>	Campers must abide by the dress code of the construction industry: long pants, t-shirts, and closed-toed shoes. No dangling jewelry please, and you should be prepared to tie back long hair—anything that can become caught in a tool is a safety hazard.
<b>Conduct</b>	Campers who disrespect fellow campers, guest instructors, or counselors will be asked to leave. No profanity, headphones, or smoking/vaping is allowed.
<b>Schedule/ Transportation</b>	Camp begins promptly at 8:00 a.m. and ends at 3:30 p.m. Any changes to these hours will be communicated as soon as possible. All campers are responsible for transportation to and from the IBEW Local 5 Joint Apprenticeship Training Center (5 Hot Metal Street, Pittsburgh, PA 15203) each day. Transportation during camp hours will be provided to other training centers or field trips as needed throughout the week.
<b>Meals</b>	Lunch and assorted snacks will be provided for campers each day. Campers are welcome to bring their own food if they prefer. <u>A parent or guardian is invited to attend the camp awards luncheon on Friday at 12:00pm.</u>
<b>Water/ Hydration</b>	Bottled water will be available for you to use throughout each day. Please drink it. Dehydration is an important safety issue in construction.



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**Pittsburgh, PA**

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**Camp NAWIC 2025**  
**Parent Permission & Liability Waiver Form**

As the parent or legal guardian of \_\_\_\_\_, I request that the above named student be permitted to participate in Camp NAWIC-Pittsburgh, scheduled for June 23-27, 2025.

I understand that, as a condition to participate, my daughter must present evidence of medical insurance and I hereby state that she is covered by such insurance. In the event medical attention is necessary for my daughter, I hereby appoint the camp director(s) on my behalf, to arrange for urgent medical care (including first aid) at their discretion.

I understand that Camp activities are intended to provide hands-on experience of a construction work environment. Weekly activities will include construction activities that may include, but are not limited to: electronics, PVC/metal pipe, brick/tile, painting, glass, carpentry, ironwork, and work with hand and power tools. Opportunities for climbing structures with a safety harness to simulate climbing in a construction environment (ironwork, electrical utility work, etc.) may be offered, but participation is optional.

In addition, off-site field trips to other training centers and construction facilities will be scheduled, and I consent to my daughter's transportation to and participation in these events.

I agree that my daughter is in sufficient health and physical condition to participate in physical activity and activities simulating construction work. I will inform Camp organizers of any medical conditions, dietary restrictions, etc. that may be relevant to her participation in Camp NAWIC activities.

In consideration of my daughter's being able to participate in this activity, I hereby waive and release camp directors, guest instructors, and industry partners and sponsors from any action should an injury occur.

\_\_\_\_\_  
Signature of Parent or Legal Guardian

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Name (printed)

*(continued on next page)*

\_\_\_\_\_  
Parent/Guardian Cell Phone

\_\_\_\_\_  
Work Phone

\_\_\_\_\_  
Medical Insurance Provider

\_\_\_\_\_  
Policy Number

**EMERGENCY CONTACT INFORMATION (other than primary guardian):**

\_\_\_\_\_  
Emergency Alternate Contact #1

\_\_\_\_\_  
Relationship to Student

\_\_\_\_\_  
Phone Number

\_\_\_\_\_  
Emergency Alternate Contact #2

\_\_\_\_\_  
Relationship to Student

\_\_\_\_\_  
Phone Number

**Photography/Videography and Social Media Release**

Camp NAWIC organizers plan to take photographs/videos of group activities during the week for internal documentation, to share with media outlets, and/or to share on social media platforms.

\_\_\_ I give permission for photos/video of my child's participation in Camp NAWIC to be used for publicity, copyright purposes, illustration, advertising, and web content. I understand that no royalty, fee, or other compensation shall be owed to me or my child for use of such materials.

\_\_\_ I **DO NOT** give permission for photo/video of my child's participation in Camp NAWIC to be used for publicity and social media purposes.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Name (printed)